

Human Services

Direct Support Professional

The industry standard for becoming a direct support professional in a variety of fields, join ICD today!

ICD's **Direct Support Professional** training program prepares students for employment in paraprofessional positions to support individuals with intellectual or developmental disabilities. Students learn how to become compassionate, adaptable, and reliable partners to individuals with disabilities who seek to live independently, engage in their communities, and improve their overall quality of life. Students are taught how to build trusted relationships, promote the health and safety of their clients, and apply a person-centered approach to a client's well-being. ICD is a proud accredited member of the National Alliance for Direct Support Professionals (NADSP).

Minimum Admissions Requirement

- High School Diploma or equivalent preferred
- 8th grade level in Reading and Writing (on TABE)
- 6th grade level in Math (on TABE)
- Emotional maturity, responsibility, and stress management



Coursework Time Commitment

- 300 hours classroom instruction
- 200 hours work internship

Core Curriculum

- Attitudes and Values
- The Role of the Paraprofessional
- Working with Groups
- Developmental Disabilities
- Mental Health
- Interviewing and Communication
- Case Management & Understanding Client Rights
- Substance Use
- Crisis Intervention
- First Aid and Incident Reporting

Certified Success

Upon successful program completion, students may obtain the following certifications:

- CPR certification
- Certificate of Completion (Coursework/Training) in Identification and Reporting of Child Abuse and Maltreatment

Getting Hired

The average salary for a Direct Support Professional in New York State is \$32,000-\$45,000. Graduates will be prepared for entry-level positions as Direct Support Professionals in a variety of settings, including:

- Small Community Residences
- Private Homes for People with Disabilities (Community Habilitation Specialist)
- Employment Settings (Job Coach)
- In the Community (Support Worker)
- Day Programs

► Contact:

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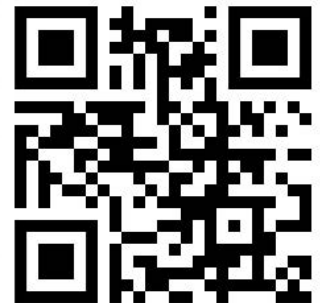


All ICD Classrooms are wheelchair accessible and offer:

- Adjustable desks and computers
- Ergonomic peripherals
- Noise canceling headphones
- Eye tracking devices
- Screen readers
- Real-time voice transcription

Testimonial

"ICD is a school where everybody is hands-on and makes you feel valued and included. You're not put aside because of your disability. ICD cultivates and helps you do what you need to do to accomplish your goals"
—C.S., Student at ICD



Apply Today!
www.icdnyc.org/dsp